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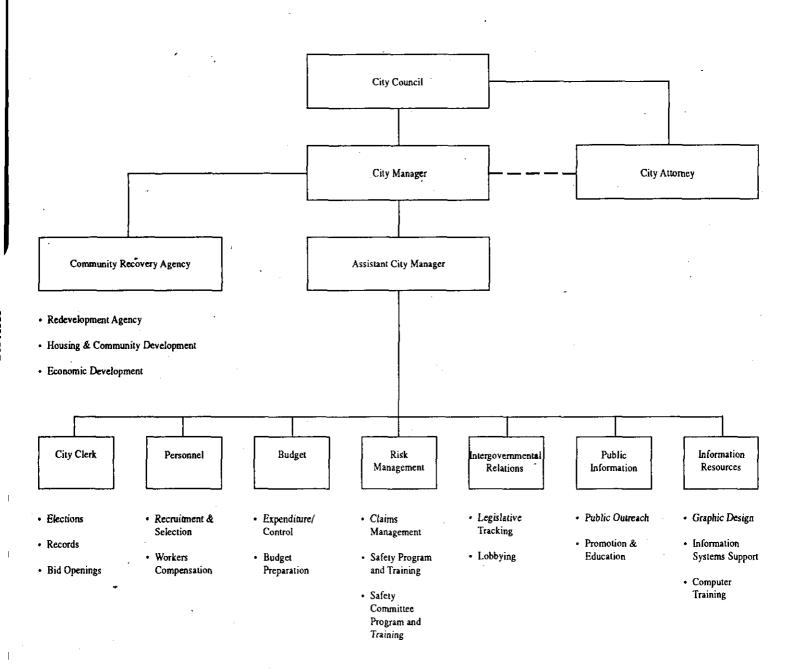
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Management Services

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ADMINISTRATIVE SERVICES



CITY OF SANTA CLARITA BUDGET SUMMARY

MANAGEMENT SERVICES

PERSONNEL SERVICES	BUDGET 1,654,600
OPERATIONS AND MAINTENANCE	5,701,076
TOTAL OPERATIONS AND MAINTENANCE	7,355,676
CAPITAL OUTLAY	98,300
TOTAL MANAGEMENT SERVICES BUDGET	7,453,976
PROGRAM: CITY COUNCIL CITY MANAGER RESERVES/DEBT SERVICE SELF INSURANCE CITY CLERK PERSONNEL INFORMATION RESOURCES	TOTALS 144,600 849,800 4,615,976 326,000 330,700 325,200 861,700
TOTAL MANAGEMENT SERVICES	7.453.976

City Council

Program Purpose

The City Council serves as the governing body of the City that guides the progress of the City of Santa Clarita into the future. On a continuous basis, the City Council responds to the issues and concerns facing the residents of the community, while formulating strategies for effective public policy, orderly growth and development.

Primary Activities

The City Council is responsible for the formulation of legislative policies, which are expressed through the passage of ordinances, resolutions and motions. Through the City Manager and City Attorney, the Council, as a body, supervises and provides guidance for the activities of the City.

Performance Goals

- Expansion of the Anti-gang Task force activities and outreach to include goals of reducing graffiti and vandalism.
- Completion of the design of the future Civic Center/City Hall.
- Expand participation in joint programs and projects with other agencies and neighboring cities for the benefit of Santa Clarita residents.
- Continue Community outreach.

Prior Three Year History

	1991-1992 Actuals	1992-1993 Actuals	1993-94 Budget
Personnel	72,282	53,777	67,000
Operations	149,605	76,001	140,200
Capital Outlay	0	1329	0
Total	221,887	130,787	207,200

CATEGORY:	MANAGEMENT SERVICES PROGRAM: CITY COUNCIL	
	ACTIVITY	BUDGET
PERSONNEL		
01-4000-101	SALARY	46,000
01-4000-101	HEALTH AND WELFARE	11,400
01-4000-135	LIFE INSURANCE	200
01-4000-140	LONG TERM DISABILITY INSURANCE	300
01-4000-145	MEDICARE (FICA)	700
	WORKERS' COMPENSATION	1,700
01-4000-155	PERS	7,100
	TOTAL PERSONNEL	67,400
OPERATIONS &	MAINTENANCE	
01-4000-201	PUBLICATIONS AND SUBSCRIPTIONS	700
01-4000-202	TRAVEL AND TRAINING	18,200
01-4000-209	AUTOMOBILE ALLOWANCE/MILEAGE	1,000
01-4000-210	OFFICE SUPPLIES	600
01-4000-215	SPECIAL SUPPLIES	4,000
01-4000-230	PROFESSIONAL SERVICES	12,000
01-4000-232	PROMOTION AND PUBLICITY	40,000
01-4000-252	TELEPHONE & UTILITIES	700
	TOTAL OPERATIONS AND MAINTENANCE	77,200
	TOTAL	144,600

FUNDING SOURCE: GENERAL FUND

City Manager's Office

Program Purpose

This program provides for administrative services executed by the City Manager for all departments within the City of Santa Clarita.

Primary Activities

The City Manager, in conjunction with the City Council, establishes policies, provides leadership and implements efficient and effective municipal services. The City Manager establishes and maintains appropriate management controls to ensure that all operating departments adhere to City Council and legally mandated policies and regulations.

The City Manager is responsible for all the day-to-day operations of the City. He serves as the director of all City personnel, is responsible for the execution of City Council policy, the enforcement of all laws and ordinances, the preparation of the City's annual budget, public information, legislative relations, the purchase of all supplies and materials and preparation of Council agendas.

Performance Goals

- Expansion of public participantion activities to include cable television, Town Hall meetings and special events.
- Develop community strategic planning process for Sheriffs' Department.
- Continue marketing and public relations activities for benefit of City positioning and image efforts.
- Establish intergovernmental relations strategies involving all City departments.
- Prepare and monitor budget.
- Establish City-wide Risk Assessment Program.

Prior Three Year History

	1991-1992 Actuals	1992-1993 Actuals	1993-1994 Budget
Personnel	604,929	626,295	628,100
Operations	123,612	86,867	227,135
Capital Outlay	2,000	6,014	200
Total	730,541	719,176	855,435

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CATEGORY:	MANAGEMENT SERVICES PROGRAM: CITY MANAGER	\$4.0.000
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	ACTIVITY	BUDGET
PERSONNEL		
01-4100-101	SALARY	465,70
01-4100-103	PART-TIME EMPLOYEES	39,40
01-4100-110	OVERTIME	1,50
01-4100-130	HEALTH & WELFARE	30,40
01-4100-135	LIFE INSURANCE	1,40
01-4100-140	LONG TERM DISABILITY INSURANCE	2,90
01-4100-145	MEDICARE (FICA)	7,00
01-4100-150	WORKERS' COMPENSATION	15,10
01-4100-155	PERS	74,40
01-4100-160	DEFERRED COMPENSATION	16,50
01-4100-165	UNEMPLOYMENT TAXES	1,80
0.4.00		
	TOTAL PERSONNEL	656,10
	MAINTENANCE	
01-4100-201	PUBLICATIONS AND SUBSCRIPTIONS	3,50
01-4100-202	TRAVEL AND TRAINING	19,60
01-4100-203	MEMBERSHIP/DUES	2,90
01-4100-208	EDUCATIONAL REIMBURSEMENT	60
01-4100-209	AUTOMOBILE ALLOWANCE/MILEAGE	1,30
01-4100-210	OFFICE SUPPLIES	2,50
01-4100-211	PRINTING	12,10
01-4100-212	POSTAGE	1,10
01-4100-213	ADVERTISING	20,00
01-4100-215	SPECIAL SUPPLIES	2,20
01-4100-227	CONTRACTUAL SERVICES	4,20
01-4100-230	PROFESSIONAL SERVICES	18,20
01-4100-232	PROMOTION & PUBLICTY	1,00
01-4100-252	TELEPHONE UTILITIES	1,60
01-4100-260	LEGAL SERVICES	89,00
01-4100-326	INSURANCE REIMBURSEMENT	13,00
01-4100-327	EQUIPMENT REPLACEMENT	60
	TOTAL OPERATIONS AND MAINTENANCE	193,40
CAPITAL OUTL	AY	
01-4100-401	FURNITURE AND FIXTURES	20
01-4100-402	EQUIPMENT	10
	TOTAL CAPITAL OUTLAY	30
	TOTAL	849,80

#### **Personnel Administration**

## **Program Purpose**

The purpose of Personnel Administration is to provide a program which will effectively select, place, train and motivate employees to support the various departments and divisions within the City.

This program also ensures compliance with federal, state and local employment and labor laws and provides programs for employee compensation, benefits and training.

## **Primary Activities**

The primary activities of the Personnel Administration program include recruitment, selection and retention of qualified employees; monitoring, administering and, when needed, revising the City's personnel rules and the personnel administrative policies. This program also administers the City's compensation and benefits plans, maintains and updates the classification plan, organizes and conducts all City-wide training and development sessions.

## **Performance Goals**

- Recruit and provide the qualified personnel necessary to fill positions within the City service.
- Maintain an effective program of employee relations and open communications to assure employee satisfaction, motivation and high level of morale.
- Meet all federal and state reporting requirements for equal employment, workers compensation, and other information as requested.
- Develop and administer a benefits program that meets the needs of employees while being cost conscious and consistent with other progressive cities.
- Stay abreast of external trends affecting the Personnel function for planning and informational purposes such as work time patterns, legal trends, trends towards performance-based compensation plans and changing values of workers.

## **Prior Three Year History**

	1991-1992 Actuals	1992-1993 Actuals	1993-94 Budget
Personnel	170,040	195,416	210,700
Operations	110,595	88,520	90,750
Capital Outlay	345	0	0
Total	280,980	283,936	301,450

CATEGORY:	MANAGEMENT SERVICES PROGRAM: PERSONNEL	
	ACTIVITY	BUDGET
PERSONNEL		
01-4110-101	SALARY	175,000
01-4110-103	PART TIME EMPLOYEES	5,000
01-4110-110	OVERTIME	2,000
01-4110-130	HEALTH AND WELFARE	15,200
01-4110-135	LIFE INSURANCE	500
01-4110-140	LONG TERM DISABILITY	1,100
01-4110-145	MEDICARE (FICA)	2,500
01-4110-150	WORKERS' COMPENSATION	5,600
01-4110-155	PERS	27,300
01-4110-160	DEFERRED COMPENSATION	1,500
01-4110-165	UNEMPLOYMENT TAXES	800
	TOTAL PERSONNEL	236,500
OPERATIONS AN	D MAINTENANCE	
01-4110-201	PUBLICATION AND SUBSCRIPTIONS	400
01-4110-202	TRAVEL AND TRAINING	28,200
01-4110-203	MEMBERSHIP/DUES	2,000
01-4110-207	RELOCATION	2,000
01-4110-208	EDUCATIONAL REIMBURSEMENT	1,200
01-4110-209	AUTOMOBILE ALLOWANCE/MILEAGE	400
01-4110-210	OFFICE SUPPLIES	800
01-4110-211	PRINTING	4,500
01-4110-212	POSTAGE	500
01-4110-213	ADVERTISING	19,000
01-4110-215	SPECIAL SUPPLIES	1,700
01-4110-230	PROFESSIONAL SERVICES	17,000
01-4110-232	PROMOTION AND PUBLICITY	4,100
01-4110-326	INSURANCE REIMBURSEMENT	6,500
01-4110-327	EQUIPMENT REPLACEMENT	400
	TOTAL OPERATIONS AND MAINTENANCE	88,700
	TOTAL	325,200

FUNDING SOURCE: GENERAL FUND

#### Information Resources

## **Program Purpose**

Information Resources provides centralized information processing, graphic and support services to all departments within the City.

## **Primary Activities**

The primary activities of Information Resources include planning, acquiring and allocating resources for the City's information systems. Some of the specific duties include: providing overall direction and long-range planning for hardware, software, and staff resources needed to fulfill present and future informational requirements; software acquisition and implementation software and hardware training and troubleshooting; maintaining data integrity and security of the City's information.

The primary activities of Graphic Services include graphic design and layout for informational and promotional printed materials. Some of the specific duties include: designing project pieces such as brochures, pamphlets, flyers, posters, pins, cups, certificates, and awards; layout of pieces to be printed outside, and then coordinating and supervising printing to ensure a professional product; preparing maps, slides and other exhibits for City Council and Planning Commission meetings.

#### Performance Goals

- Provide timely, customer oriented service delivery to City staff and the public.
- Implement strategic plan for the City's information systems.
- Establish and maintain efficient and effective automation tools.
- Maximize utilization of existing and future resources.
- Maintain positive interaction with all departments.
- Continually analyze system capabilities and phase system modifications.
- Seek innovative, futuristic solutions to the City's information needs.

### **Prior Three Year History**

	1991-1992 Actuals	1992-1993 Actuals	1993-1994 Budget
Personnel	297,841	362,280	406,750
Operations	227,274	222,718	286,600
Capital Outlay	327,897	116,151	98,000
Total	853,012	701,149	791,350

CATEGORY:	MANAGEMENT SERVICES PROGRAM: INFORMATION RESOURCES	
	ACTIVITY	BUDGET
PERSONNEL		
01-4120-101	SALARY	345,00
01-4120-110	OVERTIME	15,00
01-4120-130	HEALTH AND WELFARE	30,40
01-4120-135	LIFE INSURANCE	1,00
01-4120-140	LONG TERM DISABILITY	2,10
01-4120-145	MEDICARE (FICA)	5,00
01-4120-150	WORKERS' COMPENSATION	11,00
01-4120-155	PERS	53,10
01-4120-160	DEFERRED COMPENSATION	1,50
01-4120-165	UNEMPLOYMENT TAXES	1,60
	TOTAL PERSONNEL	465,70
OPERATIONS A	AND MAINTENANCE	
01-4120-201	PUBLICATION AND SUBSCRIPTIONS	70
01-4120-202	TRAVEL AND TRAINING	5,00
01-4120-203	MEMBERSHIP/DUES	70
01-4120-208	EDUCATIONAL REIMBURSEMENT	6,00
01-4120-209	AUTOMOBILE ALLOWANCE/MILEAGE	40
01-4120-210	OFFICE SUPPLIES	2,20
01-4120-212	POSTAGE	40
01-4120-215	SPECIAL SUPPLIES	12,90
01-4120-227	CONTRACTUAL SERVICES	95,00
01-4120-230	PROFESSIONAL SERVICES	30,90
01-4120-243	EQUIPMENT MAINTENANCE/SUPPLIES	84,50
01-4120-248	COMPUTER SOFTWARE	49,00
01-4120-326	INSURANCE ALLOCATION	9,80
01-4120-327	EQUIPMENT REPLACEMENT	50
	TOTAL OPERATIONS AND MAINTENANCE	298,00
CAPITAL OUTL	AY	
01-4120-402	EQUIPMENT	98,00
	TOTAL CAPITAL OUTLAY	98,00
	TOTAL	861,70

**FUNDING SOURCE: GENERAL FUND** 

## City Clerk

#### **Program Purpose**

The purpose of the City Clerk's Office is to assist and support the public and City departments by making available the records necessary for the City to advance its administrative, legal, and legislative functions. The City Clerk's Office is the link between the City Council and City staff in the preparation of official agendas, legal documents, legislative documents, and minutes. The City Clerk also conducts and administers municipal elections as the chief elections officer.

### **Primary Activities**

The City Clerk is responsible for keeping minutes of the City Council meetings, compiling the agendas, and collecting back-up information for each Council meeting. The Clerk's Office provides a depository for all official documents and records. The City Clerk records official documents, handles legal publications, coordinates bid openings, maintains City seal, processes claims against the City, administers oaths, maintains current files on all commissions and committees, maintains and updates the Municipal Code, maintains records management Citywide, administers municipal elections, maintains the City's archives and notarizes legal documents. The City Clerk also serves as the filing official/officer for the Fair Political Practices Commission regulations.

#### **Performance Goals**

- Meet all State reporting requirements for Economic Interest Statements and Campaign Contribution Statements.
- Begin archiving all historical information of the City.
- Begin to coordinate election workers for 1996 by advertising and mail.
- Identify and research imaging applications.
- In the next year, prepare for 1996 elections by developing and implementing an outreach program for the Asian and Spanish voters.
- Maintain and coordinate the records management program for the City.

#### **Prior Three Year History**

	1991-1992 Actuals	1992-1993 Actuals	1993-1994 Budget
Personnel	195,877	189,784	212,000
Operations	182,900	97,056	199,100
Capital Outlay	1,000	0	0
Total	379,777	286,840	411,100

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CATEGORY:	MANAGEMENT SERVICES PROGRAM: CITY CLERK	
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	ACTIVITY	BUDGET
PERSONNEL		
01-4400-101	SALARY	169,30
01-4400-110	OVERTIME	4,000
01-4400-130	HEALTH & WELFARE	19,000
01-4400-135	LIFE INSURANCE	500
01-4400-140	LONG TERM DISABILITY	1,000
01-4400-145	MEDICARE (FICA)	2,500
01-4400-150	WORKERS' COMPENSATION	4,000
01-4400-155	PERS	26,10
01-4400-160	DEFERRED COMPENSATION	1,500
01-4400-165	UNEMPLOYMENT TAXES	1,000
	TOTAL PERSONNEL	228,900
OPERATIONS &	MAINTENANCE	
01-4400-201	PUBLICATION AND SUBSCRIPTIONS	1,20
01-4400-202	TRAVEL AND TRAINING	1,60
01-4400-203	MEMBERSHIP/DUES	44,100
01-4400-208	EDUCATIONAL REIMBURSEMENT	200
01-4400-209	AUTOMOBILE ALLOWANCE/MILEAGE	1,00
01-4400-210	OFFICE SUPPLIES	2,50
01-4400-211	PRINTING	80
01-4400-212	POSTAGE	15,50
01-4400-213	ADVERTISING	22,000
01-4400-215	SPECIAL SUPPLEIS	1,90
01-4400-225	ELECTIONS	1
01-4400-230	PROFESSIONAL SERVICES	4,00
01-4400-232	PROMOTION AND PUBLICITY	20
01-4400-326	INSURANCE REIMBURSEMENT	6,50
01-4400-327	EQUIPMENT REPLACEMENT	30
	TOTAL OPERATIONS AND MAINTENANCE	101,80
	TOTAL	330,70

## **ADMINISTRATIVE SERVICES**

## **RESERVES & DEBT SERVICE**

## **Program Purpose**

This program provides a financial reserve which is not appropriated to any specific program. The reserve fund remains available to meet unanticipated emergencies or needs that may arise after the adoption of the budget.

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CATEGORY:	MANAGEMENT SERVICES	PROGRAM: RES	ERVES/DEBT SERVICE	
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	ACTIVITY			BUDGET
	MAINTENANCE			
01-4101-290	CONTINGENCY	LITIEO		1,481,500
01-4101-356 01-4101-291	DEBT SERVICE PUBLIC FACI ELSMERE LEGAL RESERVE	LITIES		1,816,276 500,000
01-4101-291	FEMA GRANT MATCH			500,000
01-5005-XXX	ECONOMIC DEVELOPMENT			318,200
	TOTAL OPERATION	ONS AND MAINTENA	NCE	4,615,976
	TOTAL			4,615,976
FUNDING SOUR	CE: GENERAL FUND	***************************************		····

## **ADMINISTRATIVE SERVICES**

## Self Insurance

## **Program Purpose**

This program provides funds to cover the City's expenses which may occur as a result of claims against the City in areas of liability. In addition, it is this fund which pays all premiums on vehicles, equipment, and liability insurance.

CATEGORY:	MANAGEMENT SERVICES PR	OGRAM:	INSURANCE		
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	ACTIVITY				DUDGET.
***************************************		,,			BUDGET
OPERATIONS A	ND MAINTENANCE				
26-4201-294	LIABILITY				326,000
	TOTAL OPERATIONS A	AND MAINTI	ENANCE		326,000
	TOTAL				326,000
FUNDING SOUR	CE: SELF INSURANCE FUND			~	