

City of Santa Clarita
Classification Plan and Salary Schedule
Effective January 1, 2024

Classifications and Salaries - Regular, Unrepresented Positions						
Pay Grade	Classification Title	Hourly Salaries				
		Step 1	Step 2	Step 3	Step 4	Step 5
18	Office Assistant	\$24.21	\$25.42	\$26.69	\$28.03	\$29.43
18	Mail Clerk	\$24.21	\$25.42	\$26.69	\$28.03	\$29.43
18	Preschool Teacher	\$24.21	\$25.42	\$26.69	\$28.03	\$29.43
22	Office Specialist	\$26.72	\$28.06	\$29.46	\$30.94	\$32.48
23	Account Clerk	\$27.39	\$28.76	\$30.20	\$31.71	\$33.29
23	Library Assistant	\$27.39	\$28.76	\$30.20	\$31.71	\$33.29
23	Program Specialist	\$27.39	\$28.76	\$30.20	\$31.71	\$33.29
24	Graffiti Worker	\$28.08	\$29.48	\$30.95	\$32.50	\$34.13
26	Administrative Assistant	\$29.50	\$30.97	\$32.52	\$34.15	\$35.85
27	Graffiti Specialist	\$30.24	\$31.75	\$33.33	\$35.00	\$36.75
27	Mail Services Specialist	\$30.24	\$31.75	\$33.33	\$35.00	\$36.75
28	Permit Specialist	\$30.99	\$32.54	\$34.17	\$35.88	\$37.67
28	Planning Technician	\$30.99	\$32.54	\$34.17	\$35.88	\$37.67
29	General Accounting Specialist	\$31.77	\$33.35	\$35.02	\$36.77	\$38.61
32	Buyer	\$34.21	\$35.92	\$37.71	\$39.60	\$41.58
32	Executive Administrative Assistant	\$34.21	\$35.92	\$37.71	\$39.60	\$41.58
32	Human Resources Technician	\$34.21	\$35.92	\$37.71	\$39.60	\$41.58
32	Payroll Technician	\$34.21	\$35.92	\$37.71	\$39.60	\$41.58
32	Project Technician	\$34.21	\$35.92	\$37.71	\$39.60	\$41.58
34	Arts and Special Events Coordinator	\$35.94	\$37.74	\$39.62	\$41.61	\$43.69
34	Graffiti Coordinator	\$35.94	\$37.74	\$39.62	\$41.61	\$43.69

Classifications and Salaries - Regular, Unrepresented Positions

Pay Grade	Classification Title	Hourly Salaries				
		Step 1	Step 2	Step 3	Step 4	Step 5
34	Recreation and Community Services Coordinator	\$35.94	\$37.74	\$39.62	\$41.61	\$43.69
36	Assistant Planner I	\$37.76	\$39.65	\$41.63	\$43.71	\$45.90
36	Circulation Supervisor	\$37.76	\$39.65	\$41.63	\$43.71	\$45.90
36	Deputy City Clerk	\$37.76	\$39.65	\$41.63	\$43.71	\$45.90
36	Engineering Technician	\$37.76	\$39.65	\$41.63	\$43.71	\$45.90
36	Executive Office Administrator	\$37.76	\$39.65	\$41.63	\$43.71	\$45.90
36	Librarian	\$37.76	\$39.65	\$41.63	\$43.71	\$45.90
36	Traffic Signal Technician	\$37.76	\$39.65	\$41.63	\$43.71	\$45.90
38	Environmental Field Specialist	\$39.67	\$41.65	\$43.74	\$45.92	\$48.22
38	Information Technology Specialist	\$39.67	\$41.65	\$43.74	\$45.92	\$48.22
38	Landscape Maintenance Specialist	\$39.67	\$41.65	\$43.74	\$45.92	\$48.22
38	Supervisor	\$39.67	\$41.65	\$43.74	\$45.92	\$48.22
39	Administrative Analyst	\$40.66	\$42.70	\$44.83	\$47.07	\$49.43
39	Communications Specialist	\$40.66	\$42.70	\$44.83	\$47.07	\$49.43
39	Tree Specialist	\$40.66	\$42.70	\$44.83	\$47.07	\$49.43
40	GIS Technician	\$41.68	\$43.76	\$45.95	\$48.25	\$50.66
42	Arts and Special Events Supervisor	\$43.79	\$45.98	\$48.28	\$50.69	\$53.23
42	Assistant Planner II	\$43.79	\$45.98	\$48.28	\$50.69	\$53.23
42	Financial Analyst	\$43.79	\$45.98	\$48.28	\$50.69	\$53.23
42	Project Development Coordinator	\$43.79	\$45.98	\$48.28	\$50.69	\$53.23
42	Recreation and Community Services Supervisor	\$43.79	\$45.98	\$48.28	\$50.69	\$53.23
42	Senior Building Inspector	\$43.79	\$45.98	\$48.28	\$50.69	\$53.23
42	Senior Code Enforcement Officer	\$43.79	\$45.98	\$48.28	\$50.69	\$53.23
42	Senior Librarian	\$43.79	\$45.98	\$48.28	\$50.69	\$53.23

Classifications and Salaries - Regular, Unrepresented Positions

Pay Grade	Classification Title	Hourly Salaries				
		Step 1	Step 2	Step 3	Step 4	Step 5
42	Supervising Public Works Inspector	\$43.79	\$45.98	\$48.28	\$50.69	\$53.23
42	Supervising Vehicle Maintenance Mechanic	\$43.79	\$45.98	\$48.28	\$50.69	\$53.23
42	Traffic Signal Specialist	\$43.79	\$45.98	\$48.28	\$50.69	\$53.23
45	Acquisition Analyst	\$47.16	\$49.51	\$51.99	\$54.59	\$57.32
45	Administrator	\$47.16	\$49.51	\$51.99	\$54.59	\$57.32
45	Arts and Special Events Administrator	\$47.16	\$49.51	\$51.99	\$54.59	\$57.32
45	Assistant Engineer	\$47.16	\$49.51	\$51.99	\$54.59	\$57.32
45	Human Resources Analyst	\$47.16	\$49.51	\$51.99	\$54.59	\$57.32
45	Information Technology Analyst	\$47.16	\$49.51	\$51.99	\$54.59	\$57.32
45	Landscape Maintenance Administrator	\$47.16	\$49.51	\$51.99	\$54.59	\$57.32
45	Library Administrator	\$47.16	\$49.51	\$51.99	\$54.59	\$57.32
45	Management Analyst	\$47.16	\$49.51	\$51.99	\$54.59	\$57.32
45	Parks Administrator	\$47.16	\$49.51	\$51.99	\$54.59	\$57.32
45	Project Manager	\$47.16	\$49.51	\$51.99	\$54.59	\$57.32
45	Recreation and Community Services Administrator	\$47.16	\$49.51	\$51.99	\$54.59	\$57.32
45	Stormwater Administrator	\$47.16	\$49.51	\$51.99	\$54.59	\$57.32
45	Supervising Building Inspector	\$47.16	\$49.51	\$51.99	\$54.59	\$57.32
45	Transit Analyst	\$47.16	\$49.51	\$51.99	\$54.59	\$57.32
45	Transportation Planning Analyst	\$47.16	\$49.51	\$51.99	\$54.59	\$57.32
45	Urban Forestry Administrator	\$47.16	\$49.51	\$51.99	\$54.59	\$57.32
47	Associate Planner	\$49.54	\$52.02	\$54.62	\$57.35	\$60.22
47	Economic Development Associate	\$49.54	\$52.02	\$54.62	\$57.35	\$60.22
47	Senior Financial Analyst	\$49.54	\$52.02	\$54.62	\$57.35	\$60.22
49	Payroll Administrator	\$52.05	\$54.65	\$57.39	\$60.26	\$63.27

Classifications and Salaries - Regular, Unrepresented Positions

Pay Grade	Classification Title	Hourly Salaries				
		Step 1	Step 2	Step 3	Step 4	Step 5
49	Senior Management Analyst	\$52.05	\$54.65	\$57.39	\$60.26	\$63.27
50	Associate Engineer	\$53.35	\$56.02	\$58.82	\$61.76	\$64.85
50	Senior Project Manager	\$53.35	\$56.02	\$58.82	\$61.76	\$64.85
50	Senior Information Technology Analyst	\$53.35	\$56.02	\$58.82	\$61.76	\$64.85
51	City Clerk	\$54.69	\$57.42	\$60.29	\$63.31	\$66.47
51	Senior Human Resources Analyst	\$54.69	\$57.42	\$60.29	\$63.31	\$66.47
51	Senior Planner	\$54.69	\$57.42	\$60.29	\$63.31	\$66.47
52	Engineer	\$56.05	\$58.86	\$61.80	\$64.89	\$68.13
53	Environmental Administrator	\$57.46	\$60.33	\$63.34	\$66.51	\$69.84
53	Finance Administrator	\$57.46	\$60.33	\$63.34	\$66.51	\$69.84
53	Purchasing and Contracts Administrator	\$57.46	\$60.33	\$63.34	\$66.51	\$69.84
56	Senior Engineer	\$61.87	\$64.97	\$68.22	\$71.63	\$75.21
56	Senior Traffic Engineer	\$61.87	\$64.97	\$68.22	\$71.63	\$75.21
56	Traffic Signal System Administrator	\$61.87	\$64.97	\$68.22	\$71.63	\$75.21
57	Intergovernmental Relations Officer	\$63.42	\$66.59	\$69.92	\$73.42	\$77.09
61	Arts and Special Events Manager	\$70.00	\$73.50	\$77.18	\$81.04	\$85.09
61	Communications Manager	\$70.00	\$73.50	\$77.18	\$81.04	\$85.09
61	Community Preservation Manager	\$70.00	\$73.50	\$77.18	\$81.04	\$85.09
61	Environmental Services Manager	\$70.00	\$73.50	\$77.18	\$81.04	\$85.09
61	General Services Manager	\$70.00	\$73.50	\$77.18	\$81.04	\$85.09
61	Parks Manager	\$70.00	\$73.50	\$77.18	\$81.04	\$85.09
61	Parks Planning and Open Space Manager	\$70.00	\$73.50	\$77.18	\$81.04	\$85.09
61	Planning Manager	\$70.00	\$73.50	\$77.18	\$81.04	\$85.09
61	Recreation and Community Services Manager	\$70.00	\$73.50	\$77.18	\$81.04	\$85.09

Classifications and Salaries - Regular, Unrepresented Positions

Pay Grade	Classification Title	Hourly Salaries				
		Step 1	Step 2	Step 3	Step 4	Step 5
61	Special Districts Manager	\$70.00	\$73.50	\$77.18	\$81.04	\$85.09
61	Transit Manager	\$70.00	\$73.50	\$77.18	\$81.04	\$85.09
62	Assistant City Engineer	\$71.75	\$75.34	\$79.11	\$83.06	\$87.22
62	City Building Official	\$71.75	\$75.34	\$79.11	\$83.06	\$87.22
63	Assistant to the City Manager	\$73.55	\$77.23	\$81.09	\$85.14	\$89.40
63	City Librarian	\$73.55	\$77.23	\$81.09	\$85.14	\$89.40
63	Finance Manager	\$73.55	\$77.23	\$81.09	\$85.14	\$89.40
63	Human Resources Manager	\$73.55	\$77.23	\$81.09	\$85.14	\$89.40
65	Information Services Manager	\$77.27	\$81.13	\$85.19	\$89.45	\$93.92
70	City Engineer	\$87.43	\$91.80	\$96.39	\$101.21	\$106.27
74	Director of Administrative Services	\$96.50	\$101.33	\$106.39	\$111.71	\$117.30
74	Director of Community Development	\$96.50	\$101.33	\$106.39	\$111.71	\$117.30
74	Director of Economic Development	\$96.50	\$101.33	\$106.39	\$111.71	\$117.30
74	Director of Human Resources and Library Services	\$96.50	\$101.33	\$106.39	\$111.71	\$117.30
74	Director of Neighborhood Services	\$96.50	\$101.33	\$106.39	\$111.71	\$117.30
74	Director of Recreation and Community Services	\$96.50	\$101.33	\$106.39	\$111.71	\$117.30
78	Director of Public Works	\$106.52	\$111.85	\$117.44	\$123.31	\$129.47
79	Assistant City Manager	\$109.18	\$114.64	\$120.37	\$126.39	\$132.71

¹ Office Assistant: Y-rated salary \$32.83/hour

Classifications and Salaries - City Manager and City Councilmember

Classification Title	Salaries
City Manager	\$167.01/hour per resolution
City Councilmember	\$2,328.28/ month per resolution

Classifications and Salaries - SEIU Represented Positions

Pay Grade	Classification Title	Hourly Salaries				
		Step 1	Step 2	Step 3	Step 4	Step 5
124	General Maintenance Worker	\$28.08	\$29.48	\$30.95	\$32.50	\$34.13
124	Groundskeeper I	\$28.08	\$29.48	\$30.95	\$32.50	\$34.13
127	Aquatics Specialist	\$30.24	\$31.75	\$33.33	\$35.00	\$36.75
127	General Maintenance Specialist	\$30.24	\$31.75	\$33.33	\$35.00	\$36.75
127	Groundskeeper II	\$30.24	\$31.75	\$33.33	\$35.00	\$36.75
127	Street Maintenance Worker	\$30.24	\$31.75	\$33.33	\$35.00	\$36.75
127	Tree Trimmer	\$30.24	\$31.75	\$33.33	\$35.00	\$36.75
133	Building Inspector I	\$35.06	\$36.82	\$38.66	\$40.59	\$42.62
133	Code Enforcement Officer I	\$35.06	\$36.82	\$38.66	\$40.59	\$42.62
137	Vehicle Maintenance Mechanic	\$38.70	\$40.64	\$42.67	\$44.80	\$47.04
138	Building Inspector II	\$39.67	\$41.65	\$43.74	\$45.92	\$48.22
138	Code Enforcement Officer II	\$39.67	\$41.65	\$43.74	\$45.92	\$48.22
138	Public Works Inspector	\$39.67	\$41.65	\$43.74	\$45.92	\$48.22
VMT	Vehicle Maintenance Technician	\$32.24	\$33.85	\$35.54	\$37.32	\$39.19

Classifications and Salaries - Part Time, Temporary, Seasonal (PTS) Positions

Class Code	Classification Title	Hourly Salaries		
		Step 1	Step 2	Step 3
AP01	PTS Assistant Pool Manager	\$23.07	\$23.76	n/a
CA07	PTS Camp Assistant Director	\$17.96	\$18.50	\$19.05
CC08	PTS Camp Counselor	\$16.22	n/a	n/a
CD09	PTS Camp Director	\$20.02	\$20.62	\$21.24
CG18	PTS Crossing Guard	\$21.63	n/a	n/a
CG19	PTS Crossing Guard Lead	\$23.25	n/a	n/a
IA10	PTS Inclusion Aide I	\$16.71	\$17.21	\$17.73
IA11	PTS Inclusion Aide II	\$17.96	\$18.50	\$19.05
IA12	PTS Inclusion Aide III	\$20.02	\$20.62	\$21.24
IN20	PTS Intern - Graduate Level	Range from \$24.78 to \$29.73		
IN21	PTS Intern - Undergrad Level	Range from \$18.57 to \$23.52		
LA01	PTS Library Aide I	\$16.71	\$17.21	\$17.73
LA02	PTS Library Aide II	\$17.96	\$18.50	\$19.05
LG02	PTS Lifeguard I	\$18.21	\$18.76	n/a
LG03	PTS Lifeguard II	\$19.43	\$20.01	n/a
LG04	PTS Lifeguard III	\$21.86	\$22.52	n/a
RO06	PTS Lifeguard Candidate	\$16.00	n/a	n/a
MW22	PTS Maintenance Worker I	\$17.61	n/a	n/a
MW23	PTS Maintenance Worker II	\$20.62	n/a	n/a
OA24	PTS Office / Administrative Support	Range from \$19.57 to \$52.02		
OC28	PTS Office Clerk	Range from \$16.00 to \$19.43		
PM05	PTS Pool Manager	\$26.72	\$27.52	n/a
PT13	PTS Preschool Teacher	\$23.02	\$23.71	\$24.42

Classifications and Salaries - Part Time, Temporary, Seasonal (PTS) Positions

Class Code	Classification Title	Hourly Salaries		
		Step 1	Step 2	Step 3
PT14	PTS Preschool Teacher's Aide	\$16.71	\$17.21	\$17.73
RL15	PTS Recreation Leader I	\$16.71	\$17.21	\$17.73
RL16	PTS Recreation Leader II	\$17.96	\$18.50	\$19.05
RL17	PTS Recreation Leader III	\$20.02	\$20.62	\$21.24
SA27	PTS Sports Attendant	\$16.22	n/a	n/a
SU26	PTS Youth Employment Services	\$16.22	n/a	n/a