SECOND AMENDMENT TO CITY MANAGER EMPLOYMENT AGREEMENT

This Second Amendment to City Manager Employment Agreement (the "Second Amendment") is effective as of December 10, 2019 and is made and entered into by and between the City of Santa Clarita and Kenneth W. Striplin, parties to the City Manager Employment Agreement dated September 11, 2012 and amended November 13, 2012 (the "Agreement").

Section 1. Effective January 1, 2020, the annual vacation accrual provided for in Section 12.A. of the Agreement shall be increased from twenty (20) days to thirty (30) days.

Section 2. Except as expressly amended in this Second Amendment, all other provisions of the Agreement are unaffected and shall continue in full force and effect in accordance with its terms.

IN WITNESS WHEREOF, the parties have executed this Second Amendment they day and year first above written.

Kenneth W. Striplin

CITY OF SANTA CLARITA A General Law City

Mayo

ATTEST

City Clerk

APPROVED AS TO FORM

City Attorney