

City of Santa Clarita
Classification Plan and Salary Schedule
Effective January 1, 2026

Classifications and Salaries - Regular, Unrepresented Positions						
Pay Grade	Classification Title	Hourly Salaries				
		Step 1	Step 2	Step 3	Step 4	Step 5
18	Office Assistant ¹	\$26.16	\$27.47	\$28.84	\$30.28	\$31.80
18	Mail Clerk	\$26.16	\$27.47	\$28.84	\$30.28	\$31.80
18	Preschool Teacher	\$26.16	\$27.47	\$28.84	\$30.28	\$31.80
23	Account Clerk	\$29.60	\$31.08	\$32.63	\$34.26	\$35.98
23	Animal Care Specialist	\$29.60	\$31.08	\$32.63	\$34.26	\$35.98
23	Library Assistant	\$29.60	\$31.08	\$32.63	\$34.26	\$35.98
23	Program Specialist	\$29.60	\$31.08	\$32.63	\$34.26	\$35.98
24	Graffiti Worker	\$30.34	\$31.86	\$33.45	\$35.12	\$36.88
26	Administrative Assistant	\$31.87	\$33.47	\$35.14	\$36.90	\$38.74
27	Graffiti Specialist	\$32.67	\$34.30	\$36.02	\$37.82	\$39.71
27	Mail Services Specialist	\$32.67	\$34.30	\$36.02	\$37.82	\$39.71
28	Permit Specialist	\$33.49	\$35.16	\$36.92	\$38.77	\$40.70
28	Planning Technician	\$33.49	\$35.16	\$36.92	\$38.77	\$40.70
29	General Accounting Specialist	\$34.32	\$36.04	\$37.84	\$39.74	\$41.72
32	Buyer	\$36.96	\$38.81	\$40.75	\$42.79	\$44.93
32	Executive Administrative Assistant	\$36.96	\$38.81	\$40.75	\$42.79	\$44.93
32	Human Resources Technician	\$36.96	\$38.81	\$40.75	\$42.79	\$44.93
32	Payroll Technician	\$36.96	\$38.81	\$40.75	\$42.79	\$44.93
32	Project Technician	\$36.96	\$38.81	\$40.75	\$42.79	\$44.93
34	Arts and Events Coordinator	\$38.84	\$40.78	\$42.82	\$44.96	\$47.20
34	Graffiti Coordinator	\$38.84	\$40.78	\$42.82	\$44.96	\$47.20

Classifications and Salaries - Regular, Unrepresented Positions

Pay Grade	Classification Title	Hourly Salaries				
		Step 1	Step 2	Step 3	Step 4	Step 5
34	Recreation and Community Services Coordinator	\$38.84	\$40.78	\$42.82	\$44.96	\$47.20
36	Assistant Planner I	\$40.80	\$42.84	\$44.98	\$47.23	\$49.59
36	Circulation Supervisor	\$40.80	\$42.84	\$44.98	\$47.23	\$49.59
36	Deputy City Clerk	\$40.80	\$42.84	\$44.98	\$47.23	\$49.59
36	Engineering Technician	\$40.80	\$42.84	\$44.98	\$47.23	\$49.59
36	Executive Office Administrator	\$40.80	\$42.84	\$44.98	\$47.23	\$49.59
36	Librarian	\$40.80	\$42.84	\$44.98	\$47.23	\$49.59
36	Museum Curator	\$40.80	\$42.84	\$44.98	\$47.23	\$49.59
36	Traffic Signal Technician	\$40.80	\$42.84	\$44.98	\$47.23	\$49.59
38	Environmental Field Specialist	\$42.87	\$45.01	\$47.26	\$49.62	\$52.11
38	Information Technology Specialist	\$42.87	\$45.01	\$47.26	\$49.62	\$52.11
38	Landscape Maintenance Specialist	\$42.87	\$45.01	\$47.26	\$49.62	\$52.11
38	Supervisor	\$42.87	\$45.01	\$47.26	\$49.62	\$52.11
39	Administrative Analyst	\$43.94	\$46.14	\$48.44	\$50.86	\$53.41
39	Communications Specialist	\$43.94	\$46.14	\$48.44	\$50.86	\$53.41
39	Tree Specialist	\$43.94	\$46.14	\$48.44	\$50.86	\$53.41
40	GIS Technician	\$45.04	\$47.29	\$49.65	\$52.14	\$54.74
42	Arts and Events Supervisor	\$47.32	\$49.68	\$52.17	\$54.78	\$57.51
42	Assistant Planner II	\$47.32	\$49.68	\$52.17	\$54.78	\$57.51
42	Museum Supervisor	\$47.32	\$49.68	\$52.17	\$54.78	\$57.51
42	Project Development Coordinator	\$47.32	\$49.68	\$52.17	\$54.78	\$57.51
42	Recreation and Community Services Supervisor	\$47.32	\$49.68	\$52.17	\$54.78	\$57.51
42	Senior Building Inspector	\$47.32	\$49.68	\$52.17	\$54.78	\$57.51
42	Senior Code Enforcement Officer	\$47.32	\$49.68	\$52.17	\$54.78	\$57.51

Classifications and Salaries - Regular, Unrepresented Positions

Pay Grade	Classification Title	Hourly Salaries				
		Step 1	Step 2	Step 3	Step 4	Step 5
42	Senior Librarian	\$47.32	\$49.68	\$52.17	\$54.78	\$57.51
42	Supervising Public Works Inspector	\$47.32	\$49.68	\$52.17	\$54.78	\$57.51
42	Supervising Vehicle Maintenance Mechanic	\$47.32	\$49.68	\$52.17	\$54.78	\$57.51
42	Traffic Signal Specialist	\$47.32	\$49.68	\$52.17	\$54.78	\$57.51
45	Acquisition Analyst	\$50.96	\$53.50	\$56.18	\$58.99	\$61.94
45	Administrator	\$50.96	\$53.50	\$56.18	\$58.99	\$61.94
45	Arts and Events Administrator	\$50.96	\$53.50	\$56.18	\$58.99	\$61.94
45	Assistant Engineer	\$50.96	\$53.50	\$56.18	\$58.99	\$61.94
45	Financial Analyst	\$50.96	\$53.50	\$56.18	\$58.99	\$61.94
45	Human Resources Analyst	\$50.96	\$53.50	\$56.18	\$58.99	\$61.94
45	Information Technology Analyst	\$50.96	\$53.50	\$56.18	\$58.99	\$61.94
45	Landscape Maintenance Administrator	\$50.96	\$53.50	\$56.18	\$58.99	\$61.94
45	Library Administrator	\$50.96	\$53.50	\$56.18	\$58.99	\$61.94
45	Management Analyst	\$50.96	\$53.50	\$56.18	\$58.99	\$61.94
45	Museum and Archives Administrator	\$50.96	\$53.50	\$56.18	\$58.99	\$61.94
45	Parks Administrator	\$50.96	\$53.50	\$56.18	\$58.99	\$61.94
45	Project Manager	\$50.96	\$53.50	\$56.18	\$58.99	\$61.94
45	Recreation and Community Services Administrator	\$50.96	\$53.50	\$56.18	\$58.99	\$61.94
45	Stormwater Administrator	\$50.96	\$53.50	\$56.18	\$58.99	\$61.94
45	Supervising Building Inspector	\$50.96	\$53.50	\$56.18	\$58.99	\$61.94
45	Transit Analyst	\$50.96	\$53.50	\$56.18	\$58.99	\$61.94
45	Transportation Planning Analyst	\$50.96	\$53.50	\$56.18	\$58.99	\$61.94
45	Urban Forestry Administrator	\$50.96	\$53.50	\$56.18	\$58.99	\$61.94
47	Associate Planner	\$53.53	\$56.21	\$59.02	\$61.97	\$65.07

Classifications and Salaries - Regular, Unrepresented Positions

Pay Grade	Classification Title	Hourly Salaries				
		Step 1	Step 2	Step 3	Step 4	Step 5
47	Economic Development Associate	\$53.53	\$56.21	\$59.02	\$61.97	\$65.07
49	Senior Management Analyst	\$56.25	\$59.06	\$62.01	\$65.11	\$68.37
50	Associate Engineer	\$57.65	\$60.53	\$63.56	\$66.74	\$70.08
50	Senior Project Manager	\$57.65	\$60.53	\$63.56	\$66.74	\$70.08
50	Senior Information Technology Analyst	\$57.65	\$60.53	\$63.56	\$66.74	\$70.08
51	City Clerk	\$59.09	\$62.05	\$65.15	\$68.41	\$71.83
51	Senior Financial Analyst	\$59.09	\$62.05	\$65.15	\$68.41	\$71.83
51	Senior Human Resources Analyst	\$59.09	\$62.05	\$65.15	\$68.41	\$71.83
51	Senior Planner	\$59.09	\$62.05	\$65.15	\$68.41	\$71.83
52	Engineer	\$60.57	\$63.60	\$66.78	\$70.12	\$73.62
53	Environmental Administrator	\$62.08	\$65.19	\$68.45	\$71.87	\$75.46
53	Payroll Administrator	\$62.08	\$65.19	\$68.45	\$71.87	\$75.46
53	Purchasing and Contracts Administrator	\$62.08	\$65.19	\$68.45	\$71.87	\$75.46
56	Finance Administrator	\$66.86	\$70.20	\$73.71	\$77.40	\$81.27
56	Senior Engineer	\$66.86	\$70.20	\$73.71	\$77.40	\$81.27
56	Senior Traffic Engineer	\$66.86	\$70.20	\$73.71	\$77.40	\$81.27
56	Traffic Signal System Administrator	\$66.86	\$70.20	\$73.71	\$77.40	\$81.27
57	Intergovernmental Relations Officer	\$68.53	\$71.96	\$75.55	\$79.33	\$83.30
61	Arts and Events Manager	\$75.64	\$79.43	\$83.40	\$87.57	\$91.95
61	Communications Manager	\$75.64	\$79.43	\$83.40	\$87.57	\$91.95
61	Community Preservation Manager	\$75.64	\$79.43	\$83.40	\$87.57	\$91.95
61	Community Services Manager	\$75.64	\$79.43	\$83.40	\$87.57	\$91.95
61	Economic Development Manager	\$75.64	\$79.43	\$83.40	\$87.57	\$91.95
61	Environmental Services Manager	\$75.64	\$79.43	\$83.40	\$87.57	\$91.95

Classifications and Salaries - Regular, Unrepresented Positions

Pay Grade	Classification Title	Hourly Salaries				
		Step 1	Step 2	Step 3	Step 4	Step 5
61	Facilities Manager	\$75.64	\$79.43	\$83.40	\$87.57	\$91.95
61	General Services Manager	\$75.64	\$79.43	\$83.40	\$87.57	\$91.95
61	Parks Manager	\$75.64	\$79.43	\$83.40	\$87.57	\$91.95
61	Parks Planning and Open Space Manager	\$75.64	\$79.43	\$83.40	\$87.57	\$91.95
61	Planning Manager	\$75.64	\$79.43	\$83.40	\$87.57	\$91.95
61	Recreation and Community Services Manager	\$75.64	\$79.43	\$83.40	\$87.57	\$91.95
61	Special Districts Manager	\$75.64	\$79.43	\$83.40	\$87.57	\$91.95
62	Assistant City Engineer	\$77.53	\$81.41	\$85.48	\$89.76	\$94.24
62	City Building Official	\$77.53	\$81.41	\$85.48	\$89.76	\$94.24
63	Assistant to the City Manager	\$79.47	\$83.45	\$87.62	\$92.00	\$96.60
63	City Librarian	\$79.47	\$83.45	\$87.62	\$92.00	\$96.60
63	Finance Manager	\$79.47	\$83.45	\$87.62	\$92.00	\$96.60
63	Human Resources Manager	\$79.47	\$83.45	\$87.62	\$92.00	\$96.60
63	Transit Manager	\$79.47	\$83.45	\$87.62	\$92.00	\$96.60
65	Information Services Manager	\$83.50	\$87.67	\$92.05	\$96.66	\$101.49
70	City Engineer	\$94.47	\$99.19	\$104.15	\$109.36	\$114.83
74	Director of Administrative Services	\$104.28	\$109.49	\$114.96	\$120.71	\$126.75
74	Director of Community Development	\$104.28	\$109.49	\$114.96	\$120.71	\$126.75
74	Director of Economic Development	\$104.28	\$109.49	\$114.96	\$120.71	\$126.75
74	Director of Human Resources and Library Services	\$104.28	\$109.49	\$114.96	\$120.71	\$126.75
74	Director of Neighborhood Services	\$104.28	\$109.49	\$114.96	\$120.71	\$126.75
74	Director of Recreation and Community Services	\$104.28	\$109.49	\$114.96	\$120.71	\$126.75
78	Director of Public Works	\$115.10	\$120.86	\$126.90	\$133.24	\$139.91
79	Assistant City Manager	\$117.98	\$123.88	\$130.07	\$136.57	\$143.40

¹ Office Assistant: Y-rated salary \$32.83/hour

Classifications and Salaries - City Manager and City Councilmember

Classification Title	Salaries
City Manager	\$189.49/hour per resolution
City Councilmember	\$2,444.69/ month per resolution

Classifications and Salaries - SEIU Represented Positions

Pay Grade	Classification Title	Hourly Salaries				
		Step 1	Step 2	Step 3	Step 4	Step 5
124	General Maintenance Worker	\$30.34	\$31.86	\$33.45	\$35.12	\$36.88
124	Groundskeeper I	\$30.34	\$31.86	\$33.45	\$35.12	\$36.88
127	Aquatics Specialist	\$32.67	\$34.30	\$36.02	\$37.82	\$39.71
127	General Maintenance Specialist	\$32.67	\$34.30	\$36.02	\$37.82	\$39.71
127	Groundskeeper II	\$32.67	\$34.30	\$36.02	\$37.82	\$39.71
127	Street Maintenance Worker	\$32.67	\$34.30	\$36.02	\$37.82	\$39.71
127	Tree Trimmer	\$32.67	\$34.30	\$36.02	\$37.82	\$39.71
133	Building Inspector I	\$37.89	\$39.78	\$41.77	\$43.86	\$46.05
133	Code Enforcement Officer I	\$37.89	\$39.78	\$41.77	\$43.86	\$46.05
137	Vehicle Maintenance Mechanic	\$41.82	\$43.91	\$46.11	\$48.41	\$50.83
138	Building Inspector II	\$42.87	\$45.01	\$47.26	\$49.62	\$52.11
138	Code Enforcement Officer II	\$42.87	\$45.01	\$47.26	\$49.62	\$52.11
138	Public Works Inspector	\$42.87	\$45.01	\$47.26	\$49.62	\$52.11
VMT	Vehicle Maintenance Technician	\$34.84	\$36.58	\$38.41	\$40.33	\$42.34

Classifications and Salaries - Part Time, Temporary, Seasonal (PTS) Positions

Class Code	Classification Title	Hourly Salaries		
		Step 1	Step 2	Step 3
AP01	PTS Assistant Pool Manager	\$24.93	\$25.68	n/a
CA07	PTS Camp Assistant Director	\$19.41	\$19.99	\$20.59
CC08	PTS Camp Counselor	\$17.53	n/a	n/a
CD09	PTS Camp Director	\$21.63	\$22.28	\$22.95
CG18	PTS Crossing Guard	\$23.38	n/a	n/a
CG19	PTS Crossing Guard Lead	\$25.12	n/a	n/a
IA10	PTS Inclusion Aide I	\$18.06	\$18.60	\$19.16
IA11	PTS Inclusion Aide II	\$19.41	\$19.99	\$20.59
IA12	PTS Inclusion Aide III	\$21.63	\$22.28	\$22.95
IN20	PTS Intern - Graduate Level	Range from \$26.78 to \$32.13		
IN21	PTS Intern - Undergrad Level	Range from \$20.06 to \$25.41		
LA01	PTS Library Aide I	\$18.06	\$18.60	\$19.16
LA02	PTS Library Aide II	\$19.41	\$19.99	\$20.59
LG02	PTS Lifeguard I	\$19.68	\$20.27	n/a
LG03	PTS Lifeguard II	\$21.00	\$21.63	n/a
LG04	PTS Lifeguard III	\$23.62	\$24.33	n/a
RO06	PTS Lifeguard Candidate	\$16.90	n/a	n/a
MW22	PTS Maintenance Worker I	\$19.02	n/a	n/a
MW23	PTS Maintenance Worker II	\$22.28	n/a	n/a
OA24	PTS Office / Administrative Support	Range from \$21.14 to \$56.21		
OC28	PTS Office Clerk	Range from \$16.90 to \$21.00		
PM05	PTS Pool Manager	\$28.87	\$29.74	n/a
PT13	PTS Preschool Teacher	\$24.87	\$25.62	\$26.39

Classifications and Salaries - Part Time, Temporary, Seasonal (PTS) Positions				
Class Code	Classification Title	Hourly Salaries		
		Step 1	Step 2	Step 3
PT14	PTS Preschool Teacher's Aide	\$18.06	\$18.60	\$19.16
RL15	PTS Recreation Leader I	\$18.06	\$18.60	\$19.16
RL16	PTS Recreation Leader II	\$19.41	\$19.99	\$20.59
RL17	PTS Recreation Leader III	\$21.63	\$22.28	\$22.95
SA27	PTS Sports Attendant	\$17.53	n/a	n/a
SU26	PTS Youth Employment Services	\$17.53	n/a	n/a