

City of Santa Clarita
Classification Plan and Salary Schedule
Effective July 1, 2026

Classifications and Salaries - Regular, Unrepresented Positions						
Pay Grade	Classification Title	Hourly Salaries				
		Step 1	Step 2	Step 3	Step 4	Step 5
18	Office Assistant	\$27.21	\$28.57	\$30.00	\$31.50	\$33.07
18	Mail Clerk	\$27.21	\$28.57	\$30.00	\$31.50	\$33.07
18	Preschool Teacher	\$27.21	\$28.57	\$30.00	\$31.50	\$33.07
23	Account Clerk	\$30.78	\$32.32	\$33.94	\$35.63	\$37.42
23	Animal Care Specialist	\$30.78	\$32.32	\$33.94	\$35.63	\$37.42
23	Library Assistant	\$30.78	\$32.32	\$33.94	\$35.63	\$37.42
23	Program Specialist	\$30.78	\$32.32	\$33.94	\$35.63	\$37.42
24	Graffiti Worker	\$31.55	\$33.13	\$34.79	\$36.52	\$38.35
26	Administrative Assistant	\$33.15	\$34.81	\$36.55	\$38.37	\$40.29
27	Graffiti Specialist	\$33.98	\$35.68	\$37.46	\$39.33	\$41.30
27	Mail Services Specialist	\$33.98	\$35.68	\$37.46	\$39.33	\$41.30
28	Permit Specialist	\$34.83	\$36.57	\$38.40	\$40.32	\$42.33
28	Planning Technician	\$34.83	\$36.57	\$38.40	\$40.32	\$42.33
29	General Accounting Specialist	\$35.70	\$37.48	\$39.36	\$41.32	\$43.39
32	Buyer	\$38.44	\$40.36	\$42.38	\$44.50	\$46.73
32	Executive Administrative Assistant	\$38.44	\$40.36	\$42.38	\$44.50	\$46.73
32	Human Resources Technician	\$38.44	\$40.36	\$42.38	\$44.50	\$46.73
32	Payroll Technician	\$38.44	\$40.36	\$42.38	\$44.50	\$46.73
32	Project Technician	\$38.44	\$40.36	\$42.38	\$44.50	\$46.73
34	Arts and Events Coordinator	\$40.39	\$42.41	\$44.53	\$46.76	\$49.09
34	Community Services Coordinator	\$40.39	\$42.41	\$44.53	\$46.76	\$49.09
34	Graffiti Coordinator	\$40.39	\$42.41	\$44.53	\$46.76	\$49.09

Classifications and Salaries - Regular, Unrepresented Positions

Pay Grade	Classification Title	Hourly Salaries				
		Step 1	Step 2	Step 3	Step 4	Step 5
34	Recreation Coordinator	\$40.39	\$42.41	\$44.53	\$46.76	\$49.09
36	Assistant Planner I	\$42.43	\$44.56	\$46.78	\$49.12	\$51.58
36	Circulation Supervisor	\$42.43	\$44.56	\$46.78	\$49.12	\$51.58
36	Deputy City Clerk	\$42.43	\$44.56	\$46.78	\$49.12	\$51.58
36	Engineering Technician	\$42.43	\$44.56	\$46.78	\$49.12	\$51.58
36	Executive Office Administrator	\$42.43	\$44.56	\$46.78	\$49.12	\$51.58
36	Librarian	\$42.43	\$44.56	\$46.78	\$49.12	\$51.58
36	Museum Curator	\$42.43	\$44.56	\$46.78	\$49.12	\$51.58
36	Traffic Signal Technician	\$42.43	\$44.56	\$46.78	\$49.12	\$51.58
38	Environmental Field Specialist	\$44.58	\$46.81	\$49.15	\$51.61	\$54.19
38	Information Technology Specialist	\$44.58	\$46.81	\$49.15	\$51.61	\$54.19
38	Landscape Maintenance Specialist	\$44.58	\$46.81	\$49.15	\$51.61	\$54.19
38	Supervisor	\$44.58	\$46.81	\$49.15	\$51.61	\$54.19
39	Administrative Analyst	\$45.70	\$47.98	\$50.38	\$52.90	\$55.54
39	Communications Specialist	\$45.70	\$47.98	\$50.38	\$52.90	\$55.54
39	Tree Specialist	\$45.70	\$47.98	\$50.38	\$52.90	\$55.54
40	GIS Technician	\$46.84	\$49.18	\$51.64	\$54.22	\$56.93
42	Arts and Events Supervisor	\$49.21	\$51.67	\$54.25	\$56.97	\$59.81
42	Assistant Planner II	\$49.21	\$51.67	\$54.25	\$56.97	\$59.81
42	Community Services Supervisor	\$49.21	\$51.67	\$54.25	\$56.97	\$59.81
42	Museum Supervisor	\$49.21	\$51.67	\$54.25	\$56.97	\$59.81
42	Project Development Coordinator	\$49.21	\$51.67	\$54.25	\$56.97	\$59.81
42	Recreation Supervisor	\$49.21	\$51.67	\$54.25	\$56.97	\$59.81
42	Senior Building Inspector	\$49.21	\$51.67	\$54.25	\$56.97	\$59.81
42	Senior Code Enforcement Officer	\$49.21	\$51.67	\$54.25	\$56.97	\$59.81

Classifications and Salaries - Regular, Unrepresented Positions

Pay Grade	Classification Title	Hourly Salaries				
		Step 1	Step 2	Step 3	Step 4	Step 5
42	Senior Librarian	\$49.21	\$51.67	\$54.25	\$56.97	\$59.81
42	Supervising Public Works Inspector	\$49.21	\$51.67	\$54.25	\$56.97	\$59.81
42	Supervising Vehicle Maintenance Mechanic	\$49.21	\$51.67	\$54.25	\$56.97	\$59.81
42	Traffic Signal Specialist	\$49.21	\$51.67	\$54.25	\$56.97	\$59.81
45	Acquisition Analyst	\$52.99	\$55.64	\$58.43	\$61.35	\$64.41
45	Administrator	\$52.99	\$55.64	\$58.43	\$61.35	\$64.41
45	Arts and Events Administrator	\$52.99	\$55.64	\$58.43	\$61.35	\$64.41
45	Assistant Engineer	\$52.99	\$55.64	\$58.43	\$61.35	\$64.41
45	Community Services Administrator	\$52.99	\$55.64	\$58.43	\$61.35	\$64.41
45	Financial Analyst	\$52.99	\$55.64	\$58.43	\$61.35	\$64.41
45	Human Resources Analyst	\$52.99	\$55.64	\$58.43	\$61.35	\$64.41
45	Information Technology Analyst	\$52.99	\$55.64	\$58.43	\$61.35	\$64.41
45	Landscape Maintenance Administrator	\$52.99	\$55.64	\$58.43	\$61.35	\$64.41
45	Library Administrator	\$52.99	\$55.64	\$58.43	\$61.35	\$64.41
45	Management Analyst	\$52.99	\$55.64	\$58.43	\$61.35	\$64.41
45	Museum and Archives Administrator	\$52.99	\$55.64	\$58.43	\$61.35	\$64.41
45	Parks Administrator	\$52.99	\$55.64	\$58.43	\$61.35	\$64.41
45	Project Manager	\$52.99	\$55.64	\$58.43	\$61.35	\$64.41
45	Recreation Administrator	\$52.99	\$55.64	\$58.43	\$61.35	\$64.41
45	Stormwater Administrator	\$52.99	\$55.64	\$58.43	\$61.35	\$64.41
45	Supervising Building Inspector	\$52.99	\$55.64	\$58.43	\$61.35	\$64.41
45	Transit Analyst	\$52.99	\$55.64	\$58.43	\$61.35	\$64.41
45	Transportation Planning Analyst	\$52.99	\$55.64	\$58.43	\$61.35	\$64.41
45	Urban Forestry Administrator	\$52.99	\$55.64	\$58.43	\$61.35	\$64.41
47	Associate Planner	\$55.68	\$58.46	\$61.38	\$64.45	\$67.67

Classifications and Salaries - Regular, Unrepresented Positions

Pay Grade	Classification Title	Hourly Salaries				
		Step 1	Step 2	Step 3	Step 4	Step 5
47	Economic Development Associate	\$55.68	\$58.46	\$61.38	\$64.45	\$67.67
49	Senior Management Analyst	\$58.49	\$61.42	\$64.49	\$67.72	\$71.10
50	Associate Engineer	\$59.96	\$62.96	\$66.10	\$69.41	\$72.88
50	Senior Project Manager	\$59.96	\$62.96	\$66.10	\$69.41	\$72.88
50	Senior Information Technology Analyst	\$59.96	\$62.96	\$66.10	\$69.41	\$72.88
51	City Clerk	\$61.46	\$64.53	\$67.76	\$71.14	\$74.70
51	Senior Financial Analyst	\$61.46	\$64.53	\$67.76	\$71.14	\$74.70
51	Senior Human Resources Analyst	\$61.46	\$64.53	\$67.76	\$71.14	\$74.70
51	Senior Planner	\$61.46	\$64.53	\$67.76	\$71.14	\$74.70
52	Engineer	\$62.99	\$66.14	\$69.45	\$72.92	\$76.57
53	Environmental Administrator	\$64.57	\$67.80	\$71.19	\$74.74	\$78.48
53	Payroll Administrator	\$64.57	\$67.80	\$71.19	\$74.74	\$78.48
53	Purchasing and Contracts Administrator	\$64.57	\$67.80	\$71.19	\$74.74	\$78.48
56	Finance Administrator	\$69.53	\$73.01	\$76.66	\$80.49	\$84.52
56	Senior Engineer	\$69.53	\$73.01	\$76.66	\$80.49	\$84.52
56	Senior Traffic Engineer	\$69.53	\$73.01	\$76.66	\$80.49	\$84.52
56	Traffic Signal System Administrator	\$69.53	\$73.01	\$76.66	\$80.49	\$84.52
57	Intergovernmental Relations Officer	\$71.27	\$74.83	\$78.58	\$82.50	\$86.63
61	Arts and Events Manager	\$78.67	\$82.60	\$86.73	\$91.07	\$95.62
61	Clerk and Contract Services Manager/City Clerk	\$78.67	\$82.60	\$86.73	\$91.07	\$95.62
61	Communications Manager	\$78.67	\$82.60	\$86.73	\$91.07	\$95.62
61	Community Preservation Manager	\$78.67	\$82.60	\$86.73	\$91.07	\$95.62
61	Community Services Manager	\$78.67	\$82.60	\$86.73	\$91.07	\$95.62
61	Economic Development Manager	\$78.67	\$82.60	\$86.73	\$91.07	\$95.62
61	Environmental Services Manager	\$78.67	\$82.60	\$86.73	\$91.07	\$95.62

Classifications and Salaries - Regular, Unrepresented Positions

Pay Grade	Classification Title	Hourly Salaries				
		Step 1	Step 2	Step 3	Step 4	Step 5
61	Facilities Manager	\$78.67	\$82.60	\$86.73	\$91.07	\$95.62
61	General Services Manager	\$78.67	\$82.60	\$86.73	\$91.07	\$95.62
61	Parks Manager	\$78.67	\$82.60	\$86.73	\$91.07	\$95.62
61	Parks Planning and Open Space Manager	\$78.67	\$82.60	\$86.73	\$91.07	\$95.62
61	Planning Manager	\$78.67	\$82.60	\$86.73	\$91.07	\$95.62
61	Recreation Manager	\$78.67	\$82.60	\$86.73	\$91.07	\$95.62
61	Special Districts Manager	\$78.67	\$82.60	\$86.73	\$91.07	\$95.62
62	Assistant City Engineer	\$80.64	\$84.67	\$88.90	\$93.35	\$98.01
62	City Building Official	\$80.64	\$84.67	\$88.90	\$93.35	\$98.01
63	Assistant to the City Manager	\$82.65	\$86.78	\$91.12	\$95.68	\$100.46
63	City Librarian	\$82.65	\$86.78	\$91.12	\$95.68	\$100.46
63	Finance Manager	\$82.65	\$86.78	\$91.12	\$95.68	\$100.46
63	Human Resources Manager	\$82.65	\$86.78	\$91.12	\$95.68	\$100.46
63	Transit Manager	\$82.65	\$86.78	\$91.12	\$95.68	\$100.46
65	Technology Services Manager	\$86.84	\$91.18	\$95.74	\$100.52	\$105.55
70	City Engineer	\$98.25	\$103.16	\$108.32	\$113.74	\$119.43
74	Director of Administrative Services	\$108.45	\$113.87	\$119.56	\$125.54	\$131.82
74	Director of Community Development	\$108.45	\$113.87	\$119.56	\$125.54	\$131.82
74	Director of Economic Development	\$108.45	\$113.87	\$119.56	\$125.54	\$131.82
74	Director of Human Resources and Library Services	\$108.45	\$113.87	\$119.56	\$125.54	\$131.82
74	Director of Neighborhood Services	\$108.45	\$113.87	\$119.56	\$125.54	\$131.82
74	Director of Recreation and Community Services	\$108.45	\$113.87	\$119.56	\$125.54	\$131.82
78	Director of Public Works	\$119.70	\$125.69	\$131.97	\$138.57	\$145.50
79	Assistant City Manager	\$122.70	\$128.83	\$135.27	\$142.04	\$149.14

Classifications and Salaries - City Manager and City Councilmember

Classification Title	Salaries
City Manager	\$197.07/hour per resolution
City Councilmember	\$2,444.69/ month per resolution

Classifications and Salaries - SEIU Represented Positions

Pay Grade	Classification Title	Hourly Salaries				
		Step 1	Step 2	Step 3	Step 4	Step 5
124	General Maintenance Worker	\$31.55	\$33.13	\$34.79	\$36.52	\$38.35
124	Groundskeeper I	\$31.55	\$33.13	\$34.79	\$36.52	\$38.35
127	Aquatics Specialist	\$33.98	\$35.68	\$37.46	\$39.33	\$41.30
127	General Maintenance Specialist	\$33.98	\$35.68	\$37.46	\$39.33	\$41.30
127	Groundskeeper II	\$33.98	\$35.68	\$37.46	\$39.33	\$41.30
127	Street Maintenance Worker	\$33.98	\$35.68	\$37.46	\$39.33	\$41.30
127	Tree Trimmer	\$33.98	\$35.68	\$37.46	\$39.33	\$41.30
133	Building Inspector I	\$39.40	\$41.37	\$43.44	\$45.61	\$47.90
133	Code Enforcement Officer I	\$39.40	\$41.37	\$43.44	\$45.61	\$47.90
137	Vehicle Maintenance Mechanic	\$43.49	\$45.67	\$47.95	\$50.35	\$52.87
138	Building Inspector II	\$44.58	\$46.81	\$49.15	\$51.61	\$54.19
138	Code Enforcement Officer II	\$44.58	\$46.81	\$49.15	\$51.61	\$54.19
138	Public Works Inspector	\$44.58	\$46.81	\$49.15	\$51.61	\$54.19
VMT	Vehicle Maintenance Technician	\$36.23	\$38.04	\$39.94	\$41.94	\$44.04

Classifications and Salaries - Part Time, Temporary, Seasonal (PTS) Positions				
Class Code	Classification Title	Hourly Salaries		
		Step 1	Step 2	Step 3
AP01	PTS Assistant Pool Manager	\$25.93	\$26.71	n/a
CA07	PTS Camp Assistant Director	\$20.19	\$20.80	\$21.42
CC08	PTS Camp Counselor	\$18.23	n/a	n/a
CD09	PTS Camp Director	\$22.50	\$23.18	\$23.88
CG18	PTS Crossing Guard	\$24.32	n/a	n/a
CG19	PTS Crossing Guard Lead	\$26.12	n/a	n/a
IA10	PTS Inclusion Aide I	\$18.78	\$19.34	\$19.92
IA11	PTS Inclusion Aide II	\$20.19	\$20.80	\$21.42
IA12	PTS Inclusion Aide III	\$22.50	\$23.18	\$23.88
IN20	PTS Intern - Graduate Level	Range from \$27.85 to \$33.42		
IN21	PTS Intern - Undergrad Level	Range from \$20.86 to \$26.43		
LA01	PTS Library Aide I	\$18.78	\$19.34	\$19.92
LA02	PTS Library Aide II	\$20.19	\$20.80	\$21.42
LG02	PTS Lifeguard I	\$20.47	\$21.08	n/a
LG03	PTS Lifeguard II	\$21.84	\$22.50	n/a
LG04	PTS Lifeguard III	\$24.56	\$25.30	n/a
RO06	PTS Lifeguard Candidate	\$16.90	n/a	n/a
MW22	PTS Maintenance Worker I	\$19.78	n/a	n/a
MW23	PTS Maintenance Worker II	\$23.17	n/a	n/a
OA24	PTS Office / Administrative Support	Range from \$21.99 to \$58.46		
OC28	PTS Office Clerk	Range from \$16.90 to \$21.84		
PM05	PTS Pool Manager	\$30.02	\$30.92	n/a
PT13	PTS Preschool Teacher	\$25.86	\$26.64	\$27.44

Classifications and Salaries - Part Time, Temporary, Seasonal (PTS) Positions				
Class Code	Classification Title	Hourly Salaries		
		Step 1	Step 2	Step 3
PT14	PTS Preschool Teacher's Aide	\$18.78	\$19.34	\$19.92
RL15	PTS Recreation Leader I	\$18.78	\$19.34	\$19.92
RL16	PTS Recreation Leader II	\$20.19	\$20.80	\$21.42
RL17	PTS Recreation Leader III	\$22.50	\$23.18	\$23.87
SA27	PTS Sports Attendant	\$18.23	n/a	n/a
SU26	PTS Youth Employment Services	\$18.23	n/a	n/a