

City of Santa Clarita
Classification Plan and Salary Schedule
Effective January 1, 2025

Classifications and Salaries - Regular, Unrepresented Positions						
Pay Grade	Classification Title	Hourly Salaries				
		Step 1	Step 2	Step 3	Step 4	Step 5
18	Office Assistant	\$25.18	\$26.44	\$27.76	\$29.15	\$30.60
18	Mail Clerk	\$25.18	\$26.44	\$27.76	\$29.15	\$30.60
18	Preschool Teacher	\$25.18	\$26.44	\$27.76	\$29.15	\$30.60
22	Office Specialist	\$27.79	\$29.18	\$30.64	\$32.17	\$33.78
23	Account Clerk	\$28.49	\$29.91	\$31.41	\$32.98	\$34.63
23	Animal Care Specialist	\$28.49	\$29.91	\$31.41	\$32.98	\$34.63
23	Library Assistant	\$28.49	\$29.91	\$31.41	\$32.98	\$34.63
23	Program Specialist	\$28.49	\$29.91	\$31.41	\$32.98	\$34.63
24	Graffiti Worker	\$29.20	\$30.66	\$32.19	\$33.80	\$35.49
26	Administrative Assistant	\$30.68	\$32.21	\$33.82	\$35.51	\$37.29
27	Graffiti Specialist	\$31.44	\$33.02	\$34.67	\$36.40	\$38.22
27	Mail Services Specialist	\$31.44	\$33.02	\$34.67	\$36.40	\$38.22
28	Permit Specialist	\$32.23	\$33.84	\$35.53	\$37.31	\$39.18
28	Planning Technician	\$32.23	\$33.84	\$35.53	\$37.31	\$39.18
29	General Accounting Specialist	\$33.04	\$34.69	\$36.42	\$38.24	\$40.16
32	Buyer	\$35.58	\$37.36	\$39.22	\$41.18	\$43.24
32	Executive Administrative Assistant	\$35.58	\$37.36	\$39.22	\$41.18	\$43.24
32	Human Resources Technician	\$35.58	\$37.36	\$39.22	\$41.18	\$43.24
32	Payroll Technician	\$35.58	\$37.36	\$39.22	\$41.18	\$43.24
32	Project Technician	\$35.58	\$37.36	\$39.22	\$41.18	\$43.24
34	Arts and Events Coordinator	\$37.38	\$39.25	\$41.21	\$43.27	\$45.43

Classifications and Salaries - Regular, Unrepresented Positions

Pay Grade	Classification Title	Hourly Salaries				
		Step 1	Step 2	Step 3	Step 4	Step 5
34	Graffiti Coordinator	\$37.38	\$39.25	\$41.21	\$43.27	\$45.43
34	Recreation and Community Services Coordinator	\$37.38	\$39.25	\$41.21	\$43.27	\$45.43
36	Assistant Planner I	\$39.27	\$41.23	\$43.30	\$45.46	\$47.73
36	Circulation Supervisor	\$39.27	\$41.23	\$43.30	\$45.46	\$47.73
36	Deputy City Clerk	\$39.27	\$41.23	\$43.30	\$45.46	\$47.73
36	Engineering Technician	\$39.27	\$41.23	\$43.30	\$45.46	\$47.73
36	Executive Office Administrator	\$39.27	\$41.23	\$43.30	\$45.46	\$47.73
36	Librarian	\$39.27	\$41.23	\$43.30	\$45.46	\$47.73
36	Traffic Signal Technician	\$39.27	\$41.23	\$43.30	\$45.46	\$47.73
38	Environmental Field Specialist	\$41.26	\$43.32	\$45.49	\$47.76	\$50.15
38	Information Technology Specialist	\$41.26	\$43.32	\$45.49	\$47.76	\$50.15
38	Landscape Maintenance Specialist	\$41.26	\$43.32	\$45.49	\$47.76	\$50.15
38	Supervisor	\$41.26	\$43.32	\$45.49	\$47.76	\$50.15
39	Administrative Analyst	\$42.29	\$44.40	\$46.62	\$48.96	\$51.40
39	Communications Specialist	\$42.29	\$44.40	\$46.62	\$48.96	\$51.40
39	Tree Specialist	\$42.29	\$44.40	\$46.62	\$48.96	\$51.40
40	GIS Technician	\$43.35	\$45.51	\$47.79	\$50.18	\$52.69
42	Arts and Events Supervisor	\$45.54	\$47.82	\$50.21	\$52.72	\$55.36
42	Assistant Planner II	\$45.54	\$47.82	\$50.21	\$52.72	\$55.36
42	Project Development Coordinator	\$45.54	\$47.82	\$50.21	\$52.72	\$55.36
42	Recreation and Community Services Supervisor	\$45.54	\$47.82	\$50.21	\$52.72	\$55.36
42	Senior Building Inspector	\$45.54	\$47.82	\$50.21	\$52.72	\$55.36
42	Senior Code Enforcement Officer	\$45.54	\$47.82	\$50.21	\$52.72	\$55.36
42	Senior Librarian	\$45.54	\$47.82	\$50.21	\$52.72	\$55.36

Classifications and Salaries - Regular, Unrepresented Positions

Pay Grade	Classification Title	Hourly Salaries				
		Step 1	Step 2	Step 3	Step 4	Step 5
42	Supervising Public Works Inspector	\$45.54	\$47.82	\$50.21	\$52.72	\$55.36
42	Supervising Vehicle Maintenance Mechanic	\$45.54	\$47.82	\$50.21	\$52.72	\$55.36
42	Traffic Signal Specialist	\$45.54	\$47.82	\$50.21	\$52.72	\$55.36
45	Acquisition Analyst	\$49.04	\$51.49	\$54.07	\$56.77	\$59.61
45	Administrator	\$49.04	\$51.49	\$54.07	\$56.77	\$59.61
45	Arts and Events Administrator	\$49.04	\$51.49	\$54.07	\$56.77	\$59.61
45	Assistant Engineer	\$49.04	\$51.49	\$54.07	\$56.77	\$59.61
45	Financial Analyst	\$49.04	\$51.49	\$54.07	\$56.77	\$59.61
45	Human Resources Analyst	\$49.04	\$51.49	\$54.07	\$56.77	\$59.61
45	Information Technology Analyst	\$49.04	\$51.49	\$54.07	\$56.77	\$59.61
45	Landscape Maintenance Administrator	\$49.04	\$51.49	\$54.07	\$56.77	\$59.61
45	Library Administrator	\$49.04	\$51.49	\$54.07	\$56.77	\$59.61
45	Management Analyst	\$49.04	\$51.49	\$54.07	\$56.77	\$59.61
45	Parks Administrator	\$49.04	\$51.49	\$54.07	\$56.77	\$59.61
45	Project Manager	\$49.04	\$51.49	\$54.07	\$56.77	\$59.61
45	Recreation and Community Services Administrator	\$49.04	\$51.49	\$54.07	\$56.77	\$59.61
45	Stormwater Administrator	\$49.04	\$51.49	\$54.07	\$56.77	\$59.61
45	Supervising Building Inspector	\$49.04	\$51.49	\$54.07	\$56.77	\$59.61
45	Transit Analyst	\$49.04	\$51.49	\$54.07	\$56.77	\$59.61
45	Transportation Planning Analyst	\$49.04	\$51.49	\$54.07	\$56.77	\$59.61
45	Urban Forestry Administrator	\$49.04	\$51.49	\$54.07	\$56.77	\$59.61
47	Associate Planner	\$51.53	\$54.10	\$56.81	\$59.65	\$62.63
47	Economic Development Associate	\$51.53	\$54.10	\$56.81	\$59.65	\$62.63
49	Senior Management Analyst	\$54.13	\$56.84	\$59.68	\$62.67	\$65.80

Classifications and Salaries - Regular, Unrepresented Positions

Pay Grade	Classification Title	Hourly Salaries				
		Step 1	Step 2	Step 3	Step 4	Step 5
50	Associate Engineer	\$55.49	\$58.26	\$61.17	\$64.23	\$67.45
50	Senior Project Manager	\$55.49	\$58.26	\$61.17	\$64.23	\$67.45
50	Senior Information Technology Analyst	\$55.49	\$58.26	\$61.17	\$64.23	\$67.45
51	City Clerk	\$56.87	\$59.72	\$62.70	\$65.84	\$69.13
51	Senior Financial Analyst	\$56.87	\$59.72	\$62.70	\$65.84	\$69.13
51	Senior Human Resources Analyst	\$56.87	\$59.72	\$62.70	\$65.84	\$69.13
51	Senior Planner	\$56.87	\$59.72	\$62.70	\$65.84	\$69.13
52	Engineer	\$58.30	\$61.21	\$64.27	\$67.49	\$70.86
53	Environmental Administrator	\$59.75	\$62.74	\$65.88	\$69.17	\$72.63
53	Payroll Administrator	\$59.75	\$62.74	\$65.88	\$69.17	\$72.63
53	Purchasing and Contracts Administrator	\$59.75	\$62.74	\$65.88	\$69.17	\$72.63
56	Finance Administrator	\$64.35	\$67.57	\$70.94	\$74.49	\$78.22
56	Senior Engineer	\$64.35	\$67.57	\$70.94	\$74.49	\$78.22
56	Senior Traffic Engineer	\$64.35	\$67.57	\$70.94	\$74.49	\$78.22
56	Traffic Signal System Administrator	\$64.35	\$67.57	\$70.94	\$74.49	\$78.22
57	Intergovernmental Relations Officer	\$65.96	\$69.25	\$72.72	\$76.35	\$80.17
61	Arts and Events Manager	\$72.80	\$76.44	\$80.27	\$84.28	\$88.49
61	Communications Manager	\$72.80	\$76.44	\$80.27	\$84.28	\$88.49
61	Community Preservation Manager	\$72.80	\$76.44	\$80.27	\$84.28	\$88.49
61	Environmental Services Manager	\$72.80	\$76.44	\$80.27	\$84.28	\$88.49
61	General Services Manager	\$72.80	\$76.44	\$80.27	\$84.28	\$88.49
61	Parks Manager	\$72.80	\$76.44	\$80.27	\$84.28	\$88.49
61	Parks Planning and Open Space Manager	\$72.80	\$76.44	\$80.27	\$84.28	\$88.49
61	Planning Manager	\$72.80	\$76.44	\$80.27	\$84.28	\$88.49

Classifications and Salaries - Regular, Unrepresented Positions

Pay Grade	Classification Title	Hourly Salaries				
		Step 1	Step 2	Step 3	Step 4	Step 5
61	Recreation and Community Services Manager	\$72.80	\$76.44	\$80.27	\$84.28	\$88.49
61	Special Districts Manager	\$72.80	\$76.44	\$80.27	\$84.28	\$88.49
62	Assistant City Engineer	\$74.62	\$78.36	\$82.27	\$86.39	\$90.71
62	City Building Official	\$74.62	\$78.36	\$82.27	\$86.39	\$90.71
63	Assistant to the City Manager	\$76.49	\$80.31	\$84.33	\$88.55	\$92.97
63	City Librarian	\$76.49	\$80.31	\$84.33	\$88.55	\$92.97
63	Finance Manager	\$76.49	\$80.31	\$84.33	\$88.55	\$92.97
63	Human Resources Manager	\$76.49	\$80.31	\$84.33	\$88.55	\$92.97
63	Transit Manager	\$76.49	\$80.31	\$84.33	\$88.55	\$92.97
65	Information Services Manager	\$80.36	\$84.38	\$88.60	\$93.03	\$97.68
70	City Engineer	\$90.92	\$95.47	\$100.24	\$105.25	\$110.51
74	Director of Administrative Services	\$100.36	\$105.38	\$110.65	\$116.18	\$121.99
74	Director of Community Development	\$100.36	\$105.38	\$110.65	\$116.18	\$121.99
74	Director of Economic Development	\$100.36	\$105.38	\$110.65	\$116.18	\$121.99
74	Director of Human Resources and Library Services	\$100.36	\$105.38	\$110.65	\$116.18	\$121.99
74	Director of Neighborhood Services	\$100.36	\$105.38	\$110.65	\$116.18	\$121.99
74	Director of Recreation and Community Services	\$100.36	\$105.38	\$110.65	\$116.18	\$121.99
78	Director of Public Works	\$110.78	\$116.32	\$122.14	\$128.24	\$134.65
79	Assistant City Manager	\$113.55	\$119.23	\$125.19	\$131.45	\$138.02

¹ Office Assistant: Y-rated salary \$32.83/hour

Classifications and Salaries - City Manager and City Councilmember

Classification Title	Salaries
City Manager	\$173.69/hour per resolution
City Councilmember	\$2,444.69/ month per resolution

Classifications and Salaries - SEIU Represented Positions

Pay Grade	Classification Title	Hourly Salaries				
		Step 1	Step 2	Step 3	Step 4	Step 5
124	General Maintenance Worker	\$29.20	\$30.66	\$32.19	\$33.80	\$35.49
124	Groundskeeper I	\$29.20	\$30.66	\$32.19	\$33.80	\$35.49
127	Aquatics Specialist	\$31.44	\$33.02	\$34.67	\$36.40	\$38.22
127	General Maintenance Specialist	\$31.44	\$33.02	\$34.67	\$36.40	\$38.22
127	Groundskeeper II	\$31.44	\$33.02	\$34.67	\$36.40	\$38.22
127	Street Maintenance Worker	\$31.44	\$33.02	\$34.67	\$36.40	\$38.22
127	Tree Trimmer	\$31.44	\$33.02	\$34.67	\$36.40	\$38.22
133	Building Inspector I	\$36.47	\$38.29	\$40.20	\$42.21	\$44.32
133	Code Enforcement Officer I	\$36.47	\$38.29	\$40.20	\$42.21	\$44.32
137	Vehicle Maintenance Mechanic	\$40.25	\$42.26	\$44.38	\$46.60	\$48.93
138	Building Inspector II	\$41.26	\$43.32	\$45.49	\$47.76	\$50.15
138	Code Enforcement Officer II	\$41.26	\$43.32	\$45.49	\$47.76	\$50.15
138	Public Works Inspector	\$41.26	\$43.32	\$45.49	\$47.76	\$50.15
VMT	Vehicle Maintenance Technician	\$33.53	\$35.21	\$36.97	\$38.81	\$40.76

Classifications and Salaries - Part Time, Temporary, Seasonal (PTS) Positions

Class Code	Classification Title	Hourly Salaries		
		Step 1	Step 2	Step 3
AP01	PTS Assistant Pool Manager	\$23.99	\$24.71	n/a
CA07	PTS Camp Assistant Director	\$18.68	\$19.24	\$19.82
CC08	PTS Camp Counselor	\$16.87	n/a	n/a
CD09	PTS Camp Director	\$20.82	\$21.44	\$22.09
CG18	PTS Crossing Guard	\$22.50	n/a	n/a
CG19	PTS Crossing Guard Lead	\$24.18	n/a	n/a
IA10	PTS Inclusion Aide I	\$17.38	\$17.90	\$18.44
IA11	PTS Inclusion Aide II	\$18.68	\$19.24	\$19.82
IA12	PTS Inclusion Aide III	\$20.82	\$21.44	\$22.09
IN20	PTS Intern - Graduate Level	Range from \$25.77 to \$30.92		
IN21	PTS Intern - Undergrad Level	Range from \$19.31 to \$24.46		
LA01	PTS Library Aide I	\$17.38	\$17.90	\$18.44
LA02	PTS Library Aide II	\$18.68	\$19.24	\$19.82
LG02	PTS Lifeguard I	\$18.94	\$19.51	n/a
LG03	PTS Lifeguard II	\$20.21	\$20.82	n/a
LG04	PTS Lifeguard III	\$22.73	\$23.42	n/a
RO06	PTS Lifeguard Candidate	\$16.50	n/a	n/a
MW22	PTS Maintenance Worker I	\$18.31	n/a	n/a
MW23	PTS Maintenance Worker II	\$21.44	n/a	n/a
OA24	PTS Office / Administrative Support	Range from \$20.35 to \$54.10		
OC28	PTS Office Clerk	Range from \$16.50 to \$20.21		
PM05	PTS Pool Manager	\$27.79	\$28.62	n/a
PT13	PTS Preschool Teacher	\$23.94	\$24.66	\$25.40

Classifications and Salaries - Part Time, Temporary, Seasonal (PTS) Positions

Class Code	Classification Title	Hourly Salaries		
		Step 1	Step 2	Step 3
PT14	PTS Preschool Teacher's Aide	\$17.38	\$17.90	\$18.44
RL15	PTS Recreation Leader I	\$17.38	\$17.90	\$18.44
RL16	PTS Recreation Leader II	\$18.68	\$19.24	\$19.82
RL17	PTS Recreation Leader III	\$20.82	\$21.44	\$22.09
SA27	PTS Sports Attendant	\$16.87	n/a	n/a
SU26	PTS Youth Employment Services	\$16.87	n/a	n/a